|  |
| --- |
| **Job Details**  Job Title: Physiotherapist (Band 6)  Reports to: Senior Physiotherapist |

|  |
| --- |
| **Job Purpose**  To provide high quality palliative physiotherapy support within East Cheshire Hospice. |

|  |
| --- |
| **Duties**   * Establish suitability of patients for treatment and continually review patients via assessment. * To undertake comprehensive assessment of patients according to ECH policies and processes. * Apply clinical reasoning skills and implement an evidence-based plan of management (including issuing of equipment) with patient’s consent. * Maintain adequate documentation of patient’s interventions using EMIS and ECH documentation systems, complying with CSP standards, evaluate outcomes and modify treatment as appropriate. * Demonstrate effective communication skills with patients, families and/ or their carers adapting communication methods where required. * Work effectively as part of the Therapies Team. * Carry out appropriate interventions with patients ensuring treatments are modified in line with patients’ changing needs/ abilities. * Link in with MDT where required through handovers re: patient progress and discharge planning and link in with external agencies to ensure effective joint working or discharge liaison. * Lead and develop empowering patient focused therapeutic groups * Provide specific advice to colleagues within and external to ECH relating to best management of patients. * To become integrated in the development and delivery of SPoC. * Support the provision of in-house training for ECH staff * Maintain own competencies to practice, through CPD. * Maintain appropriate statistics and records. * Undertake other duties as may be required and which are commensurate with the post and grade.   **Control of Infection**  Prevention and management of infection is the responsibility of all members of staff and volunteers working at East Cheshire Hospice and forms an integral element of patient safety programmes. Where control of infection regimes are in force they are to be complied with at all times and staff are reminded of the importance of maintaining a high standard of personal and environmental hygiene and to follow local protocols. |

|  |  |  |
| --- | --- | --- |
| **Person Specification** | Essential | Desirable |
| Qualification | Degree/ Diploma in Physiotherapy.  HCPC Registered Physiotherapist. |  |
| Experience | Minimum 18 months experience as a qualified Physiotherapist  Palliative Care experience  Experience in Elderly Care/ Musculo-Skeletal e.g. Outpatients, Orthopaedics, Rheumatology and Neurology  Experience delivering group work. | Experience of teaching e.g. student physio supervision.  Experience in managing caseload of other staff e.g. HCAs/ Physio Assistants. |
| Skills & Knowledge | Excellent communication skills, with the ability to relate to people at all levels  Advanced IT skills including Word, PowerPoint, Excel, and Outlook.  Able to work as part of a team.  Able to manage own caseload.  Experience of discharge planning. |  |

|  |
| --- |
| **We are inclusive**  We believe that equality of opportunity and freedom from discrimination is a fundamental right for everyone, and that diversity within our organisation and our community is a strength to be valued, promoted and developed.  Being a part of and supporting such a diverse community, it is vital that our staff team represents the community in which we work. We welcome applications from people from all walks of life and backgrounds irrespective of people’s age, disability, sex, gender identity and gender expression, race or ethnicity, religion or belief, sexual orientation, or other personal circumstances.  We understand that people perform better when they can be themselves and that by creating an environment that includes everyone, our staff will perform to their full potential.  We do not discriminate against employees or job applicants and select the best person for each job based on relevant skills and experience.    **Safeguarding Statement**  At East Cheshire Hospice we are committed to creating and maintaining a safe and secure environment for all individuals. Safeguarding is a top priority for us, and we expect every staff member to share this responsibility and be aware of their role in protecting vulnerable individuals.  All employees must adhere to our safeguarding policies and procedures, which are designed to prevent harm, abuse, or neglect to individuals within our care and those who work for the organisation. We expect our staff to be vigilant, take immediate action when concerns arise, and report any safeguarding issues promptly to the designated Safeguarding lead.    **Commitment to Sustainability**  East Cheshire Hospice are committed to act responsibly, consider the wider implications of our actions, and strive to better our practices to minimise waste, energy and our carbon footprint whilst achieving the charity's service objectives and ensuring patient care is not adversely impacted. |